

## Zero Announces Dividend of Surplus

August 8, 2008

Company name: ZERO CO., LTD.

Code No: 9028

Tokyo Stock Exchange (Second Section)

(URL <http://www.zero-group.co.jp/>)

Representative: CEO & President

Yoshi Iwashita

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The Company resolved at the Board of Directors' Meeting held on August 8, 2008 to declare dividend of surplus as of the base date of June 30, 2008 as follows.

### 1. Contents of dividend

	Determined amount	Latest forecast (released on May 15, 2008)	Actual of FY06 (Year ended June 30, 2007)
Base date	June 30, 2008	June 30, 2008	June 30, 2007
Dividend per share	9.10 yen	9.00 yen	8.00 yen
Total amount of dividend	156 million yen	-	138 million yen
Effective date	September 26, 2008	-	September 26, 2007
Dividend resource	Retained earnings	-	Retained earnings

### 2. Reason

The following profit-sharing policy is taken into account as the Company's basic policy in the scope of divisible profit in order to return its profit to the shareholders and for the openness of profit appropriation.

Consolidated Earnings per Share(EPS)-diluted	Up to 40 yen	More than 40 yen and up to 80 yen	More than 80 yen
Annual dividend	8 yen	EPS x 20 %	EPS x 25 %

(Note) Particular profit or loss which is obtained by irregular operating activities may be calculated with the exception of above policy.

Forecast for consolidated net profit for FY07 had been as 750 million yen as announced on May 15, 2008. However, consolidated net profit for FY07 resulted in 787 million yen and earnings per share-diluted was 45.28 yen as per on the financial results of FY07 announced today (August 8, 2008), the amount of dividend was determined based on the performance based dividend policy as above.

(Reference)

	Dividend per share		
Base date	End of second quarter	Fiscal year end	Annual total
Actual of FY07	4.00 yen	5.10 yen	9.10 yen
Actual of FY06	4.00 yen	4.00 yen	8.00 yen

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