

Zero Announces Personnel Change

June 25, 2009

Company name: ZERO CO., LTD.

Code No: 9028

Tokyo Stock Exchange (Second Section)

(URL <http://www.zero-group.co.jp/>)

Representative: CEO & President

Yoshi Iwashita

Contact for Inquiries:

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Personnel change has been resolved as follows at the Board of Directors' Meeting held today.

1. Personnel Change (Effective as of July 1, 2009)

New position	Name	Current position
Director, Japan Relief Co., Ltd.	Torao Tsuchiya	Corporate Officer, Deputy Divisional General Manager of Sales Division (In charge of Western Region)
Vice Deputy Chairman, Japan Relief Co., Ltd.	Haruhiko Kaneko	Divisional General Manager of General Cargo Division, General Manager of Distribution Center Support Dept. of General Cargo Division
Divisional General Manager of General Cargo Division, General Manager of Distribution Center Support Dept., Sales Dept. and Logistics Dept. of General Cargo Division	Shigeki Matsushima	Deputy Divisional General Manager of General Cargo Division, General Manager of Sales Dept. and Logistics Dept. of General Cargo Division

(Note) Japan Relief Co., Ltd. is our wholly owned subsidiary company which is mainly specialized in operations management of private automobiles.

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