

# Zero Announces the Change of Company Name of Fullcast Drive in Accordance with the Acquisition of Their Whole Shares

October 1, 2010

Company name: ZERO CO., LTD.	Code No: 9028
	Tokyo Stock Exchange (Second Section)
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Zero Co., Ltd. (hereafter the Company) acquired 49% of the shares of Fullcast Drive Co., Ltd. (hereafter FCD) from Fullcast Holdings Co., Ltd. (hereafter Fullcast) on September 30, 2010.

In accordance with this acquisition, the Company announces that FCD became a wholly owned subsidiary of the Company and the company's name of FCD is changed to "Zero Drive Staff Co., Ltd." on October 1, 2010 as below.

## 1. Purpose of the acquisition

The Company is going to build "New Zero Group" by developing General Cargo Business and Human Resources Business in addition to Vehicle Transportation Business. In our Human Resources Business, "drivers" are our core resources to be surely hired, educated and supplied to the society.

FCD started their business in April, 2006 as a joint company specialized in "drivers dispatching" combined the know-how of recruitment and education of Fullcast and transportation operation management of the Company.

The Company will accelerate the formulation of Human Resources Business by the complete acquisition of FCD anticipating the synergy between FCD and Japan Relief Co., Ltd., the company of vehicle control and management, of which the Company acquired their whole shares in October, 2008.

## 2. Company from which acquired the shares

Fullcast Holdings Co., Ltd.

## 3. Acquisition date

September 30, 2010

## 4. Number of shares acquired and their transferring situation

1) Number of shares before the transfer	128	(51%)
2) Number of shares acquired	123	(49%)
3) Number of shares after the transfer	251	(100%)

## 5. New company name

Zero Drive Staff Co., Ltd.

## 6. Company profile of Zero Drive Staff Co., Ltd.

1) Representative	Toyohiko Masuda, President and CEO
2) Location of head office	Saiwai-ku, Kawasaki, Kanagawa
3) Date of foundation	April 10, 2006
4) Business activities	Temporary and placement services
5) Fiscal year end	June
6) Number of employees	21
7) Paid-in capital	¥175,500,000
8) Component ratio of shareholders	100% owned by Zero Co., Ltd.

## 7. Impact on business performance

The acquisition will have a small impact on FY2010 business performance.

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