

Zero Announces Personnel Change

June 09, 2011

Company name: ZERO CO., LTD.

Code No: 9028

Tokyo Stock Exchange (Second Section)

(URL <http://www.zero-group.co.jp/>)

Representative: CEO & President

Yoshi Iwashita

Contact for Inquiries:

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Personnel change has been resolved as follows at the Board of Directors' Meeting held today.

1 Personnel Change of Director (Effective as of July 1, 2011)

New position	Name	Current position
Director, Divisional General Manager of Logistics Innovation Strategy Division, Director in charge of Information System Department	Takashi Kageyama	Director, Divisional General Manager of Customer Service Division

2. Personnel Change of Corporate Officers (Effective as of July 1, 2011)

New position	Name	Current position
Corporate Officer, Divisional General Manager of General Cargo Division	Shigeki Matsushima	Divisional General Manager of General Cargo Division, Deputy Divisional General Manager of Customer Service Division
Corporate Officer(newly appointed), Divisional General Manager of Customer Service Division	Hideki Nakae	Deputy Divisional General Manager of Customer Service Division
Corporate Officer(newly appointed), General Manager of Information System Department, Deputy Divisional General Manager of Logistics Innovation Strategy Division	Kazuhiko Arai	General Manager of Information System Department

(Note)Mr. Hideki Nakae will double as the current post of President of Kandako Kairiku Unso Co., Ltd., one of the Company's subsidiaries.

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