

Zero Announces Personnel Changes

June 23, 2006

Company name: ZERO Co.,Ltd.

Code No: 9028

Tokyo Stock Exchange (Second Section)

(URL <http://www.zero-nichiriku.co.jp/>)

Representative: CEO & President

Yoshi Iwashita

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Effective July 1, 2006, personnel changes are scheduled to be effected as follows.

1. Personnel changes of Directors

Current position	Name	New position
Corporate Planning Department, General Manager	Takashi Kageyama	Logistics Division, Divisional General Manager and Logistics Support Department, General Manager
Accounting and Finance Department, General Manager and Cost Management Office, General Manager	Minoru Kato	General Affairs and Personnel Department, General Manager

2. Personnel changes of Corporate Officers

Current position	Name	New position
Logistics Division, Deputy Divisional General Manager and Logistics Support Department, General Manager	Yuji Kamewari	Logistics Division, Deputy Divisional General Manager
Nagoya Logistics Center, General Manager	Hiroshi Kunimoto	Affiliated Companies Department, General Manager
Zama Logistics Center, General Manager	Yasuhisa Fujiwara	Logistics Operation Department, General Manager

Current position	Name	New position
Business Development Department, General Manager, Affiliated Companies Office, General Manager, and Fullcast Drive Co., Ltd. President and CEO	Yoshiki Akiyama	Fullcast Drive Co., Ltd. President & CEO
Sales Division, Divisional General Manager	Naoyuki Fujii	Sales Division, Divisional General Manager and Sales Department 1, General Manager
Logistic Operations Management Department, General Manager and Corporate Planning Department, Deputy General Manager	Yoshio Sudo	Accounting and Finance Department, General Manager, Logistic Operations Management Department, General Manager and Cost Management Office, General Manager
Corporate Planning Department	Takeo Kitamura	Corporate Planning Department, General Manager and Business Development Department, General Manager

3. Personnel changes of General Managers and Deputy General Managers

Current position	Name	New position
Sales Department 3, Deputy General Manager and Sendai Sales Branch, Manager	Hajime Kuwano	Sales Department 3, Deputy General Manager
Nagoya Sales Branch , Manager	Minoru Iwamoto	Kobe Sales Branch, Manager
Ageo Logistics Center, General Manager and Noda Logistics Center, General Manager	Yoshio Tounesaku	Logistics Support Department, General Manager and Ageo Logistics Center, General Manager
Logistics Support Department, Deputy General Manager	Kenichi Ohta	Tochigi Logistics Center, Manager
Logistics Support Department, Deputy General Manager	Hiroyuki Takahashi	Nagoya Logistics Center, Manager

Current position	Name	New position
Logistics Support Department, Manager	Yuji Ohtake	Logistics Support Department, Deputy General Manager
Oppama Logistics Center, Manager and Honmoku Logistics Center, Manager	Hiroyuki Tsunoda	Logistics Support Department, Deputy General Manager
Tochigi Logistics Center, General Manager	Mitoshi Hirai	Oppama Logistics Center, General Manager and Honmoku Logistics Center, General Manager
Logistics Operation Department, General Manager	Yoshihiko Nakagawara	Customer Relations Department, General Manager
Safety Management Department, Deputy General Manager and Insurance Business Office, Manager	Yuji Abe	Safety Management Department, General Manager and Insurance Business Office, General Manager
Sales Support Department, Deputy General Manager	Mineo Miura	Affiliated Companies Department, Deputy General Manager
Safety Management Department, Manager	Tadamasa Kataoka	Safety Management Department, Deputy General Manager

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