

# Zero Announces Restructuring of Organization and Personnel Change

June 14, 2018

Company name: ZERO CO., LTD.  
Code No: 9028 (Tokyo Stock Exchange Second Section)  
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Restructuring of organization and personnel change have been resolved as follows at the Board of Directors Meeting held today, June 14, 2018.

The appointment of Director will be formally determined upon the approval at 72<sup>nd</sup> Ordinary General Meeting of Shareholders scheduled on September 27, 2018.

## 1. Restructuring of Organization (Effective as of July 1, 2018)

### (1) Establishment of “OEM Service Division”

“OEM Service Division” will be established separating the specific new vehicle transportation business for domestic car makers (OEMs), which is required short term operation and long term strategic activities, from the existing “Customer Service Division” and “Sales Division”, with aim to respond speedy and effectively to the requirement of customers.

### (2) Restructuring of “Group Strategy Division”

“Information Systems Department” will be transferred under “Group Strategy Division” and “Affiliated Companies Department” will be integrated into “Corporate Planning Department”, with aim to maximize ZERO Group management resources by reorganizing “Group Strategy Division”.

### (3) Restructuring of “Sales Division”

In accordance with the reorganized region-based vehicle transportation business completed in fiscal 2017, Fukushima Sales Branch in Sales Division will be transferred under East Region and Nagano and Yamanashi Sales Branch will be transferred under Metropolitan Region, based on the logistics blocks, with aim to strengthen the cooperation between sales and logistics.

## 2. Appointment of Director (Effective from September 27, 2018)

New position	Name	Current position
Director, General Manager of Overseas Division	Tetsuya Kiuchi	Corporate Officer, General Manager of Overseas Division

**3. Change of Director (Effective from July 1, 2018)**

New position	Name	Current position
Executive Vice President Representative Director General Manager of Safety and Quality Division General Manager of OEM Service Division	Yasuo Shibasaki	Executive Vice President Representative Director General Manager of Safety and Quality Division
Director General Manager of Administrative Management Division General Manager of General Affairs Department General Manager of Personnel Department	Tomoyuki Shioya	Director General Manager of Administrative Management Division General Manager of General Affairs Department

**4. Appointment of Corporate Officer (Effective from July 1, 2018)**

New position	Name	Current position
Corporate Officer General Manager of Customer Service Division	Mitsuru Uchida	President, Representative Director of Zero Plus Kyushu Co., Ltd.
Corporate Officer Deputy General Manager of Group Strategy Division General Manager of Information Systems Department	Daisuke Tomizu	General Manager of Information Systems Department

**5. Change of Director of Consolidated Subsidiaries (Effective from July 1, 2018)**

New position	Name	Current position
Japan Relief Co., Ltd. Chairman & CEO Representative Director	Shunji Nomura	Japan Relief Co., Ltd. President & CEO Representative Director
Japan Relief Co., Ltd. President & COO Representative Director	Shinya Hannya	ZERO Co. Ltd. Executive Vice President, Representative Director, General Manager of Customer Service Division
Zero Plus Kyushu Co., Ltd. President, Representative Director	Hiroshi Konaka	ZERO Co. Ltd. General Manager of South Region of Sales Department

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